

Actualizing Your Role In Race Equity

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Today's Presentation

- **The Relevance of Race**
- **Embedding A Race Equity Perspective**
- **Identifying Equity Gaps**
- **Moving Race Forward**

Equity in Practice Guidelines



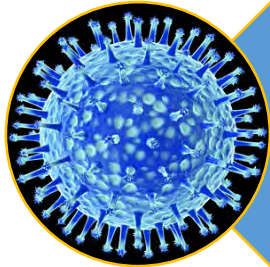
- Try On
- Experience Discomfort
- Move Up, Move Up
- Intent & Impact
- Both/And Thinking
- Notice the Content and the Process
- Practice Self-focus
- Expect and Accept Non-closure
- *Safe/brave* space?

Why are we talking about race?

Racial Disparities



BIPOC experience homelessness disproportionately in CT



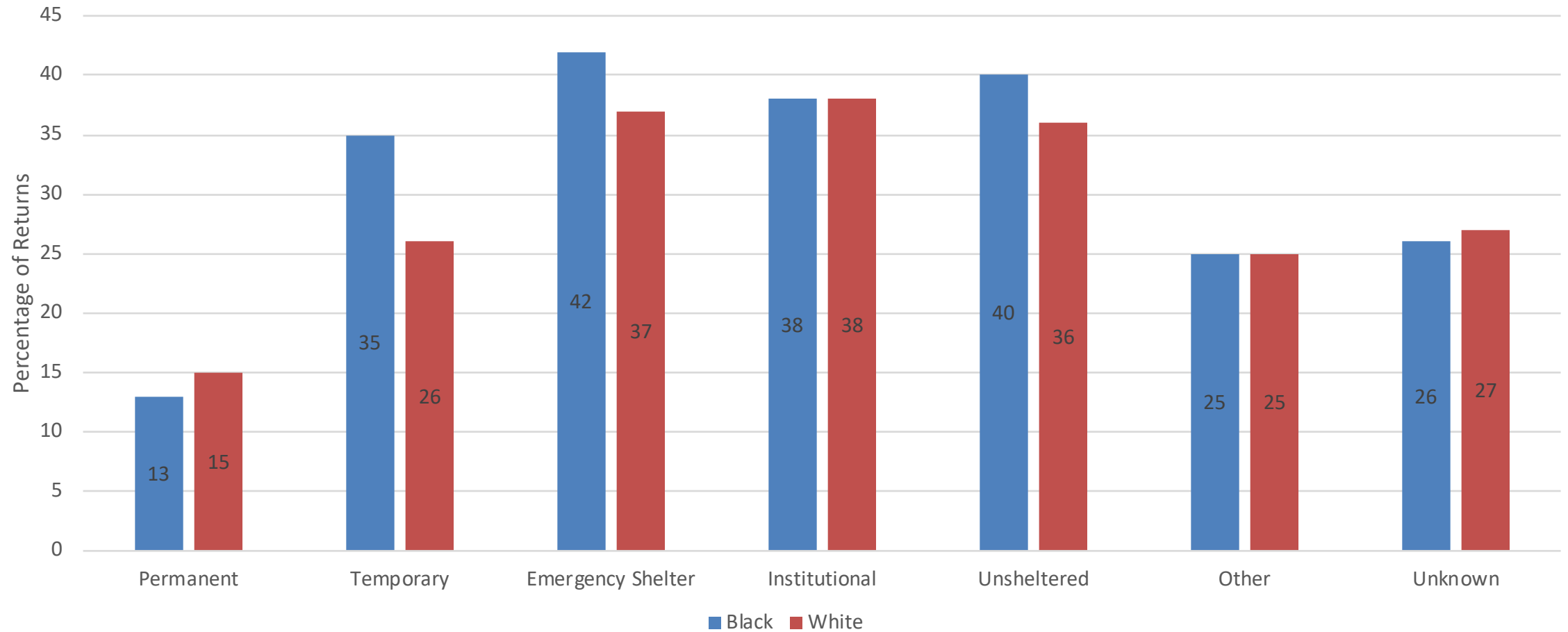
BIPOC have Disparate COVID-19 Outcomes(ctdata.org/covid19)



PIT Count Shows Racial Disparities

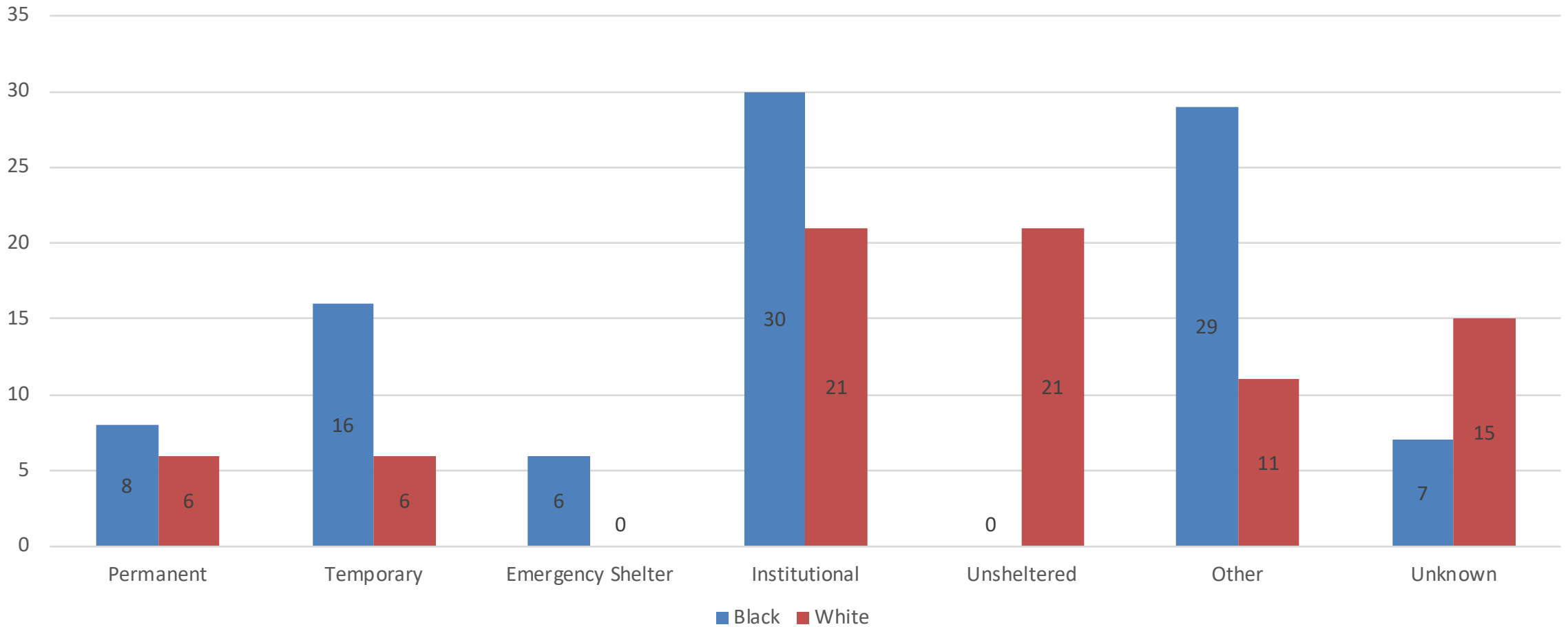
Returns to Homelessness: Emergency Shelter

CT CAN Data: 1/1/2019-12/31/2019



Returns to Homelessness: Rapid Re-Housing

CT CAN Data: 1/1/2019-12/31/2019



Systemic Contributors to Racial Disparities in Homelessness

Criminal Justice

Child Welfare

Education

Healthcare

What can we do about it?

Action Steps

Flexibility

Growth

Care

Service

Engaging in Anti-Racism in Homelessness

Example Race Equity Opportunities

- Non-Law Enforcement Solutions to Public Safety
- Homelessness Prevention
- Systemic Racism in Feeder Systems
- Housing Sustainability after exiting Homelessness
- Representative Leadership (BIPOC and PWLE)
- Perpetuation of Racism in the Homelessness System

LESSONS LEARNED FROM COLLABORATIVE

- Cultivate Collaboration
- Inclusive of People w/ Lived Expertise
- Using Framework As Guide
- Cultivate Racial Transformers



2020 Race Equity 2.0 Collaborative Learning Session

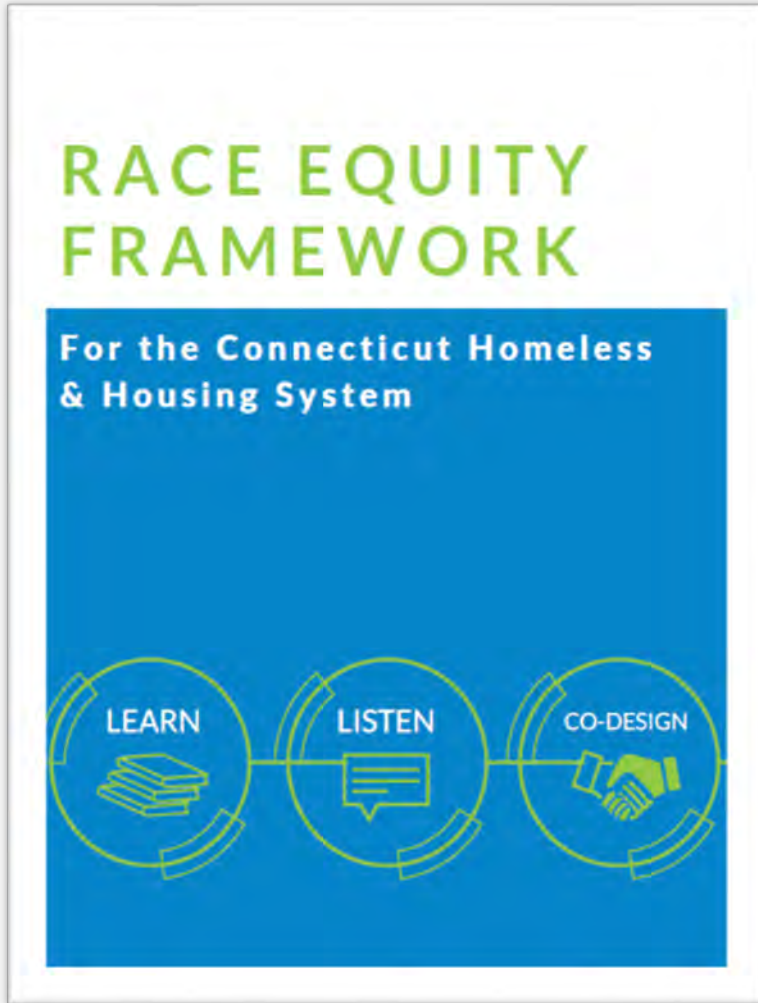
Operationalizing The Framework

Mini Grant Funding Opportunity

- Advance race equity within the housing and homelessness response system
- Organizational and/or community levels
- Operationalize Theme
 - 1.) Creating a Safe Space for Race
 - 2.) Building Racial Transformers
 - 3.) Representative Leadership
 - 4.) Pathways to Resources



Moving Race Equity Forward



2019
CT Framework



2.0 Cohort
2020 Equity
Field Summit

2021 Cohort 3.0
October 2021

Statewide Leadership

Data

CSH
Collaborative
Race Equity

CT Race Equity
Network

Training

Housing=Justice



WHAT'S YOUR ROLE IN IT ALL?

What gaps have you identified around race equity that need to be addressed?

How can you engage in this process considering the current pandemic?

THANK YOU FOR YOUR TIME!

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